

TechTribe Internship Programme Overview for 2025

About the SA Innovation Summit

The SA Innovation Summit (SAIS) remains committed to fostering entrepreneurship and innovation across Africa. Grounded in our foundational pillars—connect, originate, showcase, and support—we aim to develop platforms that nurture and propel African innovation. Our efforts inspire economic growth by showcasing thought leadership and facilitating ecosystems where innovation thrives.

2025 Internship Programme

The 2025 Internship Programme is designed to develop critical skills, provide valuable exposure, and create pathways for long-term professional opportunities within innovation and technology ecosystems. Through this programme, we aim to cultivate future talent that aligns with the demands of a digitally driven world.

Our approach emphasizes:

- Building technical proficiency with digital tools and remote working platforms—familiarity with these tools is an asset and highly encouraged.
- Enhancing skills in automation, AI, and Microsoft 365.
- Providing exposure to real-world innovation and tech projects.
- Offering opportunities to connect with SAIS’s extensive network for potential permanent placements.

This programme offers a unique opportunity for participants to gain firsthand experience, develop meaningful skills, and integrate into a professional network that supports their long-term career aspirations. Interns are equipped to transition seamlessly into roles within SAIS or partner organizations. This is the fourth year of the programme, and 90% of interns have either landed full-time jobs elsewhere or been absorbed into SAIS immediately after the internship. Over the years, we have hosted more than 26 interns, implementing robust processes to support, guide, and ensure they are utilised in roles where they can be stretched and grow to their fullest potential.

While this programme offers incredible exposure and career growth opportunities, it also requires dedication, resilience, and a strong work ethic. Interns will take on significant responsibilities, often being thrown into the deep end with limited support—but this challenging environment fosters rapid learning, independence, and a competitive edge in the job market.

Available Roles

SAIS seeks enthusiastic, tech-oriented individuals for the following internship roles:

1. Project Coordinators (up to 3 Positions)

○ Responsibilities:

- Support project planning, scheduling, and implementation using digital tools.
- Coordinate digital innovation initiatives, including innovation challenges, masterclasses, impact reports, and acceleration programmes.

- Assist in creating and managing project documentation, reports, and communication.
 - Utilise tools such as Microsoft Teams, SharePoint, and project management software to collaborate effectively.
 - **Skills Required:**
 - Strong knowledge of digital tools and platforms, including Microsoft 365.
 - Interest or experience in innovation and technology-focused projects.
 - Proficiency in project management tools (e.g., Trello, Asana).
 - Adaptability, problem-solving skills, and a growth mindset.
- 2. Data Analysts (up to 2 Positions)**
- **Responsibilities:**
 - Conduct and analyse data to provide actionable insights for ecosystem development.
 - Work on data-driven decision-making projects within the innovation sector.
 - Support strategy development through robust research and analysis.
 - Present findings through reports, dashboards, and presentations.
 - **Skills Required:**
 - High proficiency in Microsoft Excel and data visualisation tools (e.g., Power BI, Tableau).
 - Analytical and problem-solving skills.
 - Ability to synthesise complex data into clear, actionable recommendations.
 - Familiarity with data management and reporting tools.
- 3. Software Engineer (Web Developer) (up to 1 Position)**
- **Responsibilities:**
 - Focus on Content Management Systems (CMS) like WordPress and Learning Management Systems (LMS).
 - Develop and maintain web platforms to support SAIS's digital initiatives.
 - Collaborate on creating user-friendly, scalable solutions for online engagement.
 - Optimise web performance and ensure seamless integrations.
 - **Skills Required:**
 - Proficiency in WordPress, CMS platforms, and LMS tools.
 - Knowledge of web development technologies (HTML, CSS, JavaScript).
 - Experience with user experience (UX) design and web analytics.
 - Problem-solving abilities and attention to detail.

Programme Outcomes

- **Interns will gain:**
 - Hands-on experience with innovation-focused projects.
 - Practical skills in digital tools, data analysis, and web development.
 - Exposure to a professional network of startups, corporates, and thought leaders.
 - Access to mentorship and career coaching to support long-term career development.
- **Upon successful completion, participants will:**
 - Be well-equipped for roles in innovation and technology.
 - Have opportunities to connect with SAIS's network for permanent positions.
 - Potentially secure positions within SAIS or partner organisations.

Eligibility and Application

- Candidates must demonstrate a strong interest in technology, innovation, and professional growth.
- Proficiency in digital tools and platforms is essential.
- If interested, please apply using this link with your CV and Motivation Letter: [Application Link](#)
- **Application Deadline: 21 March 2024**

Timeline & Flexibility

- **Duration:** 6-12 months, with flexibility based on project needs and programme requirements.
- **Structure:** All interns initially join for 6 months, with the potential to extend up to 12 months based on project needs, performance, and business considerations. Full-time employment may be considered at the end of the programme, depending on business needs and individual performance.
- **Start Date:** 1 April 2025
- **Compensation:** A competitive stipend is included.

Through this programme, SAIS reaffirms its commitment to equipping the next generation with the skills, exposure, and connections necessary to thrive in the innovation and technology sectors.

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