



**TECHTRIBE  
COMMUNITY.**



# CONDUCT POLICY

TechTribe Community

## 1. INTRODUCTION

For the TechTribe Community to be able to exchange, collaborate and engage meaningfully and comfortably, we have created this conduct policy as a foundation for all of this to operate upon. While we encourage a lively exchange of ideas and opinions, we do ask that you read and respect the conduct policy that follows.

By using the TechTribe Community, you agree to these guidelines and our terms of use. Overstepping these boundaries may result in deleted content or unilateral removal from the TechTribe Community, without compensation.

The TechTribe Community Conduct Policy revolves around four values:

- responsibility,
- meaningful and genuine interactions,
- authenticity and,
- respect for self and others.

These values serve as the foundation from which we work and drive the TechTribe Community platform each day with a shared sense of purpose. We are committed to these guidelines and we hope you are too.

## 2. SCOPE

This policy applies to the **SA Innovation Summit employees**, the members of the **TechTribe Community** and any **sponsors, partners** or **visiting members** that are accessing the community.

## 3. MISSION

Our mission is to **catalyse economic growth** on the African continent by connecting tech entrepreneurs to **capital, skills, and markets**. We believe that these connections are best built on a foundation of **shared values** that drive the TechTribe Community.

We believe that each community member is a tech change agent that **creates wealth and impact for the ecosystem and continent**.

## 4. VALUES

The Conduct Policy defines the expected behaviour when interacting on the TechTribe Community platform, through our four values: Responsibility, Meaningful and Genuine Interactions, Authenticity, and Respect for Self and Others. The do's and don'ts that fall under each value has been outlined below.

### 4.1 Responsibility

**Post authentic content.** Do not post anything you have copied or collected from the internet that you do not have the right to post.



**You are personally responsible for your words and actions.** When you participate in the TechTribe Community, you are speaking as an individual and not on behalf of the entire community.

**We respect requests for privacy and confidentiality.** When TechTribe Community members are entrusted with sensitive, confidential, or personal information we use appropriate measures to secure it.

**We stand up for others.** All TechTribe Community members should report violations so that we can appropriately intervene in situations when we witness violations of this policy.

**TechTribe Community members will not enter into any illegal activity.** The TechTribe members take responsibility to ensure they know what laws and policies they have to abide by. If a member is unsure of anything, they are welcome to contact [hello@techtribecommunity.com](mailto:hello@techtribecommunity.com)

**TechTribe Community members have the responsibility to bring value to the community.** They do this by bringing all the networks, knowledge and skills that they have so that each member on the platform is able to receive as much value as they give value to the community.

#### 4.2 Meaningful and Genuine Interactions

**TechTribe Community members should stand collectively as they deliberate, discuss, and grow.** The TechTribe members are aware that the community is working towards a common goal of generating, nurturing, and empowering the next generation of tech entrepreneurs in Africa.

**TechTribe Community members should ensure they reply or communicate in a timely manner.** This will ensure there is consistent engagement on the platform.

**TechTribe Community members acknowledge that other members may have different opinions or ideas about various matters.** However, interactions should always maintain a respectful and professional tone.

**TechTribe Community members are encouraged to answer questions that they may be proficient in.** In addition, they should feel free to ask any question that they may have for the other members. These interactions will always be done in a polite manner and the appropriate tone.



**TechTribe Community members do not overcriticize or provide feedback with the intent to patronise or hurt another member.** All interaction on the TechTribe Community platform is to connect tech entrepreneurs on a platform founded upon respect, authenticity, responsibility, and meaningful and genuine interactions.

**Help us stay spam-free.** Do not post repetitive comments or content, or repeatedly contact people for commercial purposes without their consent.

**We commit to a non-hostile, open, and welcoming online platform.** The TechTribe Community is a platform where employees, partners, customers, and visitors feel accepted and feel free to express their opinions, concerns, and needs with an expectation that they will be heard and respected.

**Members should always communicate professionally and appropriately.**

**Avoid administrative messages.** Use the contact details stipulated at the end of this policy for any administrative issues.

**Communication should be in English.** The TechTribe Community has a variety of members that speak various languages and come from diverse cultures. We believe this is a great asset as there are members that can bring a variety of different networks and knowledge to the community. However, to ensure that all members are able to benefit from this diversity, the platform is founded on a generally common language officially spoken in many African countries.

#### **4.3 Authenticity**

**Do not post any information or other material protected by copyright without permission.** By posting material, the posting party warrants and represents that they own the copyright with respect to such material or has received permission from the copyright owner.

**We participate in both offline and online forums with respect.** We do not cause or participate in flame wars. All TechTribe Community members participate in respectful discourse in all forums. We do not comment anonymously or with false identities.

**The TechTribe Community does not plagiarise content from anyone.** TechTribe Community members encourage and respect independent, innovating thinking.

**TechTribe Community members should be transparent.**

#### **4.4 Respect for Self and Others**

**Treat all TechTribe Community members fairly and equally.** All members stimulate conversation, are respectful of others' views, and refrain from personal attacks.

All members should be open and eager to help each other. This should be founded upon respectful communication which involves effectively asserting one's own views and fully listening to the views of other members.

**The TechTribe Community is committed to protecting personal privacy and information.** The TechTribe Community is committed to respect the privacy of our members and of visitors to our site. You can read more about our **Privacy Policy here:** <https://innovationsummit.co.za/privacy-policy-2/>.

**TechTribe Community members will not share private information without consent or with malicious intent.**

**Respect legitimate intellectual property rights.** Do not plagiarise work, and give credit to the originators of ideas. Do not share the posts of others without permission.

**We strictly prohibit unlawful discrimination or harassment.** No discrimination or harassment on the basis of race, colour, religion, national origin, ancestry, pregnancy status, sex, gender identity or expression, age, marital status, mental or physical disability, medical condition, sexual orientation, or any other characteristics protected by law.

**We have a zero-tolerance policy for racism.** Perpetuating or endorsing racism are grounds for immediate removal from the TechTribe Community. Anyone found not "standing up" against racism may also be found to be in violation of the Conduct Policy in certain circumstances. Stand up and speak up.



**The TechTribe Community prohibits discrimination, harassment and bullying in any form** – verbal, physical, or visual. If you believe you have been bullied or harassed by anyone in our community, we strongly encourage you to immediately report the incident. We will promptly and thoroughly investigate any complaints and take appropriate action.

**TechTribe Community members engage in conversation that is linked to the purpose of the TTC:** to catalyse economic growth. Therefore, members should avoid speaking about personal, political or religious views that are not applicable to the TTC context.

**The TechTribe Community members will be respectful of the content of their interactions on the TechTribe Community.** They will not put violent content onto the platform or interact in a violent manner.

**The TechTribe Community platform does not allow any sexual, graphic, or grotesque content, nor content that may include nudity.** TechTribe Community members should always evaluate if their additions to the platform are in line with the mission of the community. Additionally, members are welcome to contact [hello@techtribecommunity.com](mailto:hello@techtribecommunity.com) if they would like a second opinion to evaluate the appropriateness of content.

## 5. Conclusion

The TechTribe Community provides an online ecosystem community as a service for its members. The TechTribe Community is not responsible for opinions and information posted on this platform. The TechTribe Community does monitor but does not moderate postings, but if any inappropriate posting is brought to the attention of the TechTribe Community Team, the team reserves the right to take appropriate action, including, without limitation, terminating access to any user who does not abide by these guidelines.

Our goal is to create a community where entrepreneurs can connect, innovate and thrive upon a foundation of responsibility, meaningful and genuine interactions, authenticity, privacy, and respect.

Please contact us at [hello@techtribecommunity.com](mailto:hello@techtribecommunity.com) if you have any further questions.